SECTION 1: INTRODUCTION

Enter your reporting year as well as details on your revenue and number of employees. These should all match the year you are using for your emissions reporting. The details provided will help us understand your emissions better.

	Adara Group
Reporting Year	1 Jul 2022 – 30 Jun 2023
Annual revenue in the reporting year	AU\$ 4,946,797
Number of employees in the	21 across the whole reporting
reporting year	period, 16 as at 30 June 2023

SECTION 2: COMMITMENT AND TARGETS

To fulfil your SME Climate Commitment, you will need to have specific goals. Complement your commitment with details on your Net Zero targets, base year and near-term targets. Add any comments that you consider relevant.

Net Zero Target Year

Answer: 2030

2. Base year Answer: 2022

3. Comment on your net zero targets

Answer: As our emissions are solely scope 3, our target is to reduce to NetZero in this area, focusing on our supply chain.

4. Near-term scope 1 target (% and target year) Answer: None, company has no scope 1 emissions

5. Near-term scope 2 target (% and target year) Answer: None, company has no scope 2 emissions

SECTION 3: OWN EMISSIONS

Businesses have the most control over their Scope 1 and 2 emissions, making them the best place to start for measurement and reduction. These emissions come from use of fossil fuels and greenhouse gases, for instance in boilers, vehicles or refrigeration, and from purchased energy, cooling, heating and steam. 'Emissions' include all greenhouse gases, measured in CO2 equivalent (CO2e) - the universal unit of measurement for evaluating the global warming potential of different greenhouse gases.

SCOPE 1 EMISSIONS

Emissions arising from activities owned or controlled by your organisation that release emissions straight into the atmosphere. Examples of scope 1 emissions include emissions from combustion of fossil fuels boilers and owned vehicles, emissions from chemical production in owned or controlled process equipment, and leakage of refrigerants

1. Metric tons CO2 total

Answer: 0 □ N/A □ Not measured
2. Own facilities metric tons CO2 Answer: 0 □ N/A □ Not measured
3. Own vehicles metric tons CO2 Answer: ⊠ N/A □ Not measured
 4. Own processes metric tons CO2 Answer: ⋈ N/A □ Not measured
SCOPE 2 EMISSIONS Emissions being released into the atmosphere by the generation of electricity, heat, steam and cooling. More detailed information can be found in "GHG Protocol Scope 2 Guidance" report from the GHG Protocol.
Metric tons CO2 total Answer: 0
Total energy consumption in KWH Answer: 0
Purchased electricity:
Purchased electricity (metric tons of CO2) Answer BIZ: 0 □ N/A
□ Not measured
Purchased Steam:
Purchased electricity (metric tons of CO2) Answer: ⊠ N/A
□ Not measured
Purchased Heating
Purchased electricity (metric tons of CO2) Answer:

⊠ N/A

□ Not measured
Purchased Cooling
Purchased electricity (metric tons of CO2) Answer: ☑ N/A ☐ Not measured
Comment on your energy consumption: Heating and cooling are included in total energy consumption. Total energy consumption for the reporting period was approximately 9211 kWh but came from 100% renewable sources.
SECTION 4: VALUE CHAIN EMISSIONS
Value chain emissions are key to understanding your emissions, but they are difficult to measure. The SME Climate Hub expects SMEs to develop value chain emissions reporting over time. Businesses at the start of their climate action journey might report that they are not yet measuring their value chain emissions. An SME farther along in their climate action journey might be measuring some key value chain emissions categories.
SUPPLY CHAIN RELATED – UPSTREAM EMISSIONS
1. Purchased goods and services
67.90 metrics tons of CO2
□ N/A □ Not measured
2. Capital Goods
1.15 metrics tons of CO2
□ N/A □ Not measured
3. Fuel and Energy Related Activities
metrics tons of CO2
N/ANot measured
4. Transportation and distribution (upstream)
1.61 metrics tons of CO2
□ N/A □ Not measured

5. waste in operations (upstream)
metrics tons of CO2
□ N/A ☑ Not measured
6. Business travel
_19.49 metrics tons of CO2
□ N/A □ Not measured
7. Employee commuting
metrics tons of CO2
□ N/A⋈ Not measured
8. Leased assets (upstream)
metrics tons of CO2
⋈ N/A□ Not measured
CUSTOMER RELATED – DOWNSTREAM EMISSIONS
1. Transportation and distribution (downstream)
metrics tons of CO2
N/A□ Not measured
2. Processing of sold products
metrics tons of CO2
⋈ N/A□ Not measured
3. Use of sold products
metrics tons of CO2
⊠ N/A

□ Not measured
4. End of life treatments of products
metrics tons of CO2
N/ANot measured
5. Leased assets (downstream)
metrics tons of CO2
N/ANot measured
6. Franchises
metrics tons of CO2
N/ANot measured
7. Investments
metrics tons of CO2
N/ANot measured
8. Leased assets (upstream)
metrics tons of CO2
N/ANot measured
If you have excluded or have not measured any relevant sources of value chain emissions, provide your estimate of the % of your total emissions that is represented by these sources.
We estimate these would be less than 5%.

List any sources of emissions excluded:

Waste has been excluded as we do not currently measure this. We currently recycle and have a special bin for soft plastic.

Employee commuting has been excluded as we do not currently measure this. Anecdotally, all of our employees use public transport to commute to work.

Describe the calculation methodology and comment on accuracy:

We used the Business Carbon Calculator from Normative for our calculations. The accuracy is good as we did a full survey of our expenditure for the year 2022/23. As discussed above, the only missing calculations are waste and employee commuting.

SECTION 5: ACTIONS AND PLANS TO REDUCE EMISSIONS

1. To reduce emissions in line with my commitment, my company has a plan and is taking action: \boxtimes Yes \square No
SCOPE 1 – ACTIONS Do you have a plan and are taking action to reduce emissions from each of the following sources?
Own facilities: ☑ Yes □ No □ N/A Comment:
Own vehicles ☐ Yes ☐ No ☑ N/A Comment:
Own processes: ☐ Yes ☐ No ☑ N/A Comment:
SCOPE 2 – ACTIONS Do you have a plan and are taking action to reduce emissions from each of the following sources?
Purchased electricity ☐ Yes ☐ No ☑ N/A Comment:
Purchased steam ☐ Yes ☐ No

N/A Comment:
Purchased heating ☐ Yes ☐ No ☑ N/A Comment:
Purchased cooling ☐ Yes ☐ No ☑ N/A Comment:
SCOPE 3 – ACTIONS Do you have a plan and are taking action to reduce emissions from each of the following sources?
SUPPLY CHAIN RELATED – UPSTREAM EMISSIONS 1. Purchased goods and services
 ☑ Yes ☐ No ☐ N/A Comment: We have plans to create an action plan during calendar year 2024 to look closely at our supply chain including a due diligence process to be applied to suppliers. We aim to purchase goods and services from renewable and local sources wherever possible.
2. Capital Goods
☐ Yes ☐ No ☑ N/A Comment:
3. Fuel and Energy Related Activities
☐ Yes ☐ No ☑ N/A Comment:
4. Transportation and distribution (upstream)
✓ Yes☐ No☐ N/A

Although this area is only 0.9% of our total emissions, we plan to look at ways to reduce transportation costs through our supply chain analysis, focusing on sourcing local wherever possible.
5. Waste in operations (upstream)
 Yes No N/A Comment: Although we have not measured waste in operations for this year, we have begun work to reduce our footprint in this area. We have already implemented a soft plastics bin this year, and plan to look at other waste solutions including food waste. We also plan to begin measurement of the impact of our waste beginning in 2024.
6. Business travel
 ☑ Yes ☐ No ☐ N/A Comment: Comment: Business travel is a significant area of emission. We have begun looking at alternative options for meetings, as well as the potential for carbon offsetting.
7. Employee commuting
 Yes No N/A Comment: Staff are encouraged to use public transport wherever possible, as reinforced by the organisation's Environmental Sustainability Policy.
8. Leased assets (upstream)
☐ Yes ☐ No ☑ N/A Comment:
CUSTOMER RELATED – DOWNSTREAM EMISSIONS
1. Transportation and distribution (downstream)
□ Yes □ No

Comment:

N/A Comment:
2. Processing of sold products
☐ Yes ☐ No ☑ N/A Comment:
3. Use of sold products
☐ Yes ☐ No ☑ N/A Comment:
4. End of life treatments of products
☐ Yes ☐ No ☑ N/A Comment:
5. Leased assets (downstream)
J. Leaseu assets (downstream)
☐ Yes ☐ No ☑ N/A Comment:
☐ Yes ☐ No ☑ N/A
☐ Yes ☐ No ☑ N/A Comment:
☐ Yes ☐ No ☒ N/A Comment: 6. Franchises ☐ Yes ☐ No ☒ N/A
☐ Yes ☐ No ☒ N/A Comment: 6. Franchises ☐ Yes ☐ No ☒ N/A Comment:
 Yes No N/A Comment: Franchises Yes No N/A Comment: Investments Yes No N/A

N/A Comment:
I have asked my suppliers to halve emissions before 2030 and join the UN-backed race to zero campaign? ☐ Yes ☑ No
I have communicated my commitment and actions to my business customers and asked them to join the UN race to zero? ☐ Yes ☑ No
SECTION 6: CLIMATE SOLUTIONS
This section applies to SMEs who provide climate solutions, to describe the positive impact their business is making on the climate. 'Climate solutions' refers to goods and services which provide low carbon impact or products that enable a third party to avoid emissions in their value chain. Disclosure of these products/services and their impacts can enable you to attract investment, allow your business to grow and increase your climate impact.
Do you classify any of your existing goods and/or services as low carbon products or products that
enable a third party to avoid ghg emissions in their value chain, here named "climate solutions"?
□ Yes ☑ No
SECTION 7: MANAGEMENT AND STRATEGY
This section is for SMEs who want to think more about their management and strategy, particularly looking at climate risk. As these questions are typically asked by larger stakeholders, especially banks, this may be an area that is immediately relevant to you. It can also be an area which you develop over time as you build up your climate strategy.
Is responsibility for climate strategy and action clearly allocated at executive and board level? If yes, describe how and to which positions?
 ☑ Yes ☐ No Comment: The organisation's executive and board are one and the same. They are responsible for the organisation's ESG strategy. They have recently established a Sustainability Committee whose members are a cross-functional team of employees, to focus on sustainability targets and initiatives. The Sustainability Committee reports into the executive/board.
Is there board level oversight of climate action? If yes, describe how ⊠ Yes
☐ No Comment: The organisation's executive and board are one and the same. They are responsible for
the organisation's ESG strategy. They have recently established a Sustainability Committee whose

Have you analysed whether your strategy, business model and product/service portfolio are aligned with the latest climate science? If yes, explain if/how it fulfills this ambition or how it needs to be transformed. ☐ Yes ⊠ No Comment: Do you identify, assess and manage climate risks? If yes, describe how. ☐ Yes \square No Comment: . The organisation's executive/board regularly review risks related to the organisation's operations and business model and oversee that appropriate risk assessments are conducted for identifying, assessing and managing risks including climate risks. Have you integrated climate and/or nature into your mission statement? If yes, describe how. ☐ Yes \bowtie No Comment: We will be updating our development philosophy to make specific reference to climate change. Do you contribute to accelerating climate action in society e.g. by influencing peers, governments, employees, and/or aligning your membership in trade associations with your missions to halve emissions by 2030? ⊠ Yes □ No Comment: The Environmental Sustainability Policy encourages staff to be mindful of the environmental impact of their actions and to consistently reassess whether there is a more environmentally friendly option. The policy contains practical tips for environmentally friendly practices while working and green commuting. **SECTION 7: RESULTS, CHALLENGES AND OUTLOOK** If you have calculated your emissions in previous years, please share how your emissions in the reporting year have changed compared to previous years. If possible, note the reason(s) for change and what corrective actions you are taking. This will help us as we continue to build the tools and support to help you take action. Comment on results: First year reporting Do you face any key challenges in reducing emissions and/or scaling climate solutions? \square No Comment: Being a small organisation, the biggest challenge is lack of access to appropriate and cost-effective

members are a cross-functional team of employees, to focus on sustainability targets and initiatives.

The Sustainability Committee reports into the executive/board

resources (especially for measurement)..

What support would you need to tackle these challenges? Comment:

Access to online tools such as the Business Carbon Calculator by Normative are really useful for us as they help make reporting manageable. We would also benefit from resources that focus on reducing scope 3 emissions as this is our main challenge area.